**WHY UNITY?** Joachim Ante

**Unity operates 43 offices in 17 countries**

**Unity Values**

This is what we stand for and what we aspire to be. Our values inform how we do our jobs and how we treat each other every day, while also helping us make the right decisions for our customers, partners, and collaborators.

**Users first**

We put users first… they are rock stars and we are their biggest fans. Our shared dedication to users holds us together, defines and aligns our work and drives us to deliver for them.

**Best ideas win**

We believe great ideas can come from anywhere. We have vigorous debates, we listen and learn, and we make sure the best ideas win. We care enough to go through the pain of messy conversations.

In it together

**We are Citizens of Unity.**

We act like owners. We’re activists; we have a voice and use it. We’re direct and candid, with good intent. We respect each other’s uniqueness and we’re in it together.

Go bold

**We do bold things.**

We go big and when we fail, we learn, get better and go big again. We challenge and elevate each other beyond our limits to do what may seem impossible. We stay curious and hungry.

**Empathy**

We recognize and validate the perspectives and experiences of others, even without connecting ourselves to those experiences. It’s about listening to understand, not to respond.

**Respect**

We root our efforts in empathy by taking everyday actions that acknowledge individual experiences and perspectives.

**Opportunity**

We demonstrate respect for the knowledge and experience of others by empowering them to contribute, create, or lead based on their knowledge and experience.

Unity is the creator of the world’s leading real-time 3D development platform, giving users the most powerful and accessible tools to create, operate, and monetize experiences for the real-time world.

The company’s 1,000-person development team keeps Unity at the forefront of development by working alongside partners such as Google, Oculus, Autodesk, Microsoft and many more, to ensure optimized support for the latest releases and platforms.

Made with Unity experiences reach nearly 3 billion devices worldwide and have been installed more than 34 billion times in the last 12 months.

At Unity, you’ll make a difference. In a collaborative, fast-growing environment, we’re democratizing development, solving hard problems, and enabling the success of our community.

If you are a creative and curious data analyst, come join Unity to support our Marketing Operations team! You will be responsible for understanding the underlying data behind our lead-to-cash flows, creating, presenting, and implementing unique reporting solutions for both operational and management layers of the business.

You will be successful in this role because you’re really comfortable querying in SQL, crafting self-serve dashboards through multiple visualization tools (such as DataStudio or Looker), and eager to fully understand the business context that applies to the data request to deliver optimal reports. You have a strong sense of urgency, commitment, seeking to drive efficiency through data pipeline improvement, and focus on core deliverables. In addition, you have excellent mathematical, analytical, and communication skills.

**Tell me a time you implemented a change for your team.?**

I have always been someone who takes proactive steps in making things better at work or as well as in my college days.

In my University, I was the President of the University , and a lot of things were done on the basis of traditional way , even though there was a lot of potential for innovative changes and making events more efficient ,so one of the main problems was keeping track of work updates and deadlines ,Instead of keeping the a book of logs , I suggested making it online so that everyone gets updates and has the work/events to be done on time .The results was quite amazing , our team had all the events were on time ,organized and more events took place than the last years.

**Tell me about a time when you were working on a time and had to convince other team members about your ideas?**

Once in my Capstone project, we had a huge project which we had to complete in a limited amount of time and the project was open ended. We were a team of 5 people and everyone had great ideas on how to approach the project and how to go on about the process. We conducted lot of meetings on which idea to take further and we were not approaching the project and the time was quickly passing on. I spoke with my professor and Teaching assistant and came up with a validated idea to on how to make this project work in an eeficient wat , their ideas were great, but the time it required to implement them was too much . so I gave abreif presentation of my idea and hsowed how it would help the project move faster and easier within time .

We had a great discussion after that and agreed pn implentning the idea.

The Project was succefly compmente on time and we gave a presnton to the panel they were impressed by it.

**Conflict and overcome?**

During one of my projects in the university, we had to prepare a pitch for a prize. We all teammates came up with an idea each. we made presentation nof each of our own ideas and gave feedbacks and points. one of the team member gave me a snide and we had a rough patch for a while but that was not helping the team , we came to terms after talking with each other and understand the importance of a positive feedback and quickly came to work with each other and move towards the betterment of the team and improving the performance as a team.

**Leadership and Teamwork?**

I was the president of the University , so that was one of the most memorable leadership roles that I have taken in my life . I was the president for almost one year of the university during my fian year , but with that came all the responsibilities of the college on me and my team . I was the main point of conact ffor all the events and all the money handling , we had to organize around 30 events in the year while competing against the top colleges . Handling that amount of work would certainly require me to work with a lot of different teams of different dynamics .

We has sepetretad 10 teams such as acocunts , orgainsers and things , I had to co ordinate all the teams to work with yourself and meet the deadlines and also put on great events .

The work was very hectic but I certainly enjoyed the leadership and alos the repsonsibilty and loved working with the teams that made all the events happen.

What is the most intellectual decision you've had to make?

t**ell me about a time that I made a mistake and learned from?** **Time when team member made mistakes and how did you fix it**

Once during my project in bachelors , I had to desing a project and give scope and objective of the project which needed to be completed in 3 months . I was very amboitous and dint take into a lot of factirs which would go into my project and dint have affirm idea about it . so I submitted my scope but as the project deadline came to end , I was very behind the scope fo the project and dint quite have time to finish it , I had to convince my professors to change the scope and later went ot finish the project , I would defenitly consider the mistake I made of not laying out a plan and having realistic deadlines setip , it indeed was a very deep learning lesson and from that time I have been outlining all my porjects and setting up dealdines and also imporved in understanding the time constraints .

**As a leader, when was a time you were criticized for your decisions and how did you respond?**

When I was the President of the College I had to take a lot of important decisions for the student council and all the responsibility was on me to make the event very successful.

I had to take every council members opinion and their opinions varied and I had finally made the deciosn afyer several meetings with the team .the decision which we took was very untraditional and everyone was talking whether it would be good or bad and took a lot of critisim from the college members and alos the professors. So we made a brief presentation on how it would work and made some tweak to it and showed how it would run successfully , we took feedback from a lot of members and turned the cristisim into pistive feedback .

**Tell me about a time when you had to deliver a difficult message to someone in a caring and empathetic way.**

When I was the president of the college and a so student member was very laz

Y and late to meetings. I had to change the team size and dynamics and had to deliver that he wont be the leader anymore.

**How do you overcome adversity?**

Once when I was the president of the college , we had organized a Ted talk with a great speaker , and everyone was very hyped about it and a lot of audience ahd gathered in the hall during the show.

Last moment the speakers flight got cancelled and he couldn make it to the event , all our team was shocked and panicked . I was in a very stressfull situation, but I thuoguht of lot other alternatives , and made some calls for the local spekaers and got coonected with them. And arranged a panel of 3 speakers who aggreed to give a tlak.

At last the spekaers rocked the tlak, and the audience loved each one of them and appreciated our efforts , and everything was set back to normal .

**Give me an example of how you would make most of the diversity in a group work**

In university we had to arrange a technical fest for the year , it was a mega event in the whole university and there was a lot of pressure to incude all the departemenst in the technical fest and include all the different diverse options of events .

Our team consisted of members from all the departments , we gathered to to meet and discuseed the various ideas from all the departments and how we could work together to create a more diverse events consisting of all the departments .

The technical fest was very diverse at the end and engaged all the departments across the university and came up with events which were never seen before.

**Walk me through most complex excel function**

IF AND OR

**What is blockchain?**

blockchain,” the record-keeping technology behind the Bitcoin network

Where do you see yourself in 5 years?

Well I’m really excited about position at EY because in five years, I’d like to be seen as someone with deep expertise in the technolgy, and I know that’s something that I’ll have an opportunity to do here. I’m also really excited to take on more managerial responsibilities in the next few years and potentially even take the lead on some projects. I’ve been lucky enough to work with some amazing managers, and so developing into a great manager myself is something I’m really excited about.”